

**No.16/71/2021-4HR-III
Haryana Government
Human Resources Department
(Human Resources-III Branch)**

Dated: Chandigarh, the 10 August, 2022.

To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Heads of Departments, Haryana.
3. All the Managing Directors of Boards/Corporations/Public Undertakings in Haryana.
4. The Registrar, Punjab and Haryana High Court, Chandigarh.
5. All the Divisional Commissioners in Haryana.
6. All Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana.

Subject: Rate of Wages for Part-time or Daily-basis Workers engaged in any Department/ Office under Haryana Government.

Sir/Madam,

I am directed to invite your attention to Government instructions of even Number dated 19.01.2022, vide which DC Rates were replaced with Nigam Wage Rates of all the Job Roles applicable w.e.f. 01.01.2022 were circulated.

2. Various Departments/Organizations have informed that the rate of wages for the persons who are engaged for part-time or on daily basis have not been specified after the supersession of DC Rates. In this regard it has been decided that the Wages of part-time and daily-basis workers will be as under as clarified in the following table:-

If monthly Nigam Wage Rate is	Rate of per day wages	Rate of per hour wages	Rate of monthly wages in case of one hour daily in a month	Remarks
Rs. 17,520/-	Rs. 17520 x 1/26 = Rs. 673.84 or say Rs. 674/- per day	Rs. 17520 x 1/26 x 1/8 = Rs. 84.25 or say Rs. 84/- per hour	Rs. 84.25 x 26 = Rs. 2190.5 or say Rs. 2191/- per month	Fraction of equal to or more than 50 paise will be upgraded to next rupee).
Rs. 21,200/-	21,200 x 1/26 = 815.38 or say Rs. 815/- per day	Rs. 21,200 x 1/26 x 1/8 = Rs. 101.92 or say Rs. 102/- per hour	Rs. 101.92 x 26 = Rs. 2649.92 or say Rs. 2650/- per month	Fraction of less than 50 paise will be ignored.

3. These instructions may please be brought to the notice of all concerned for strict compliance in letter and in spirit.

Yours faithfully,

Tilak Ray

Superintendent Human Resources-III
for Chief Secretary to Govt. Haryana. 10/8/22

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A copy is forwarded to the following for information and action where necessary:-

1. Principal Accountant General, Haryana (Audit/A&E) for information.
2. CEO, Haryana Kaushal Rojgar Nigam Ltd., Panchkula.

Tilak Ray

Superintendent Human Resources-III
for Chief Secretary to Govt. Haryana. 10/8/22